

## IMMUNIZATION DECLINATION FORM - FACULTY OF HEALTH & HUMAN SERVICES PROGRAMS

Instructional faculty in the Faculty of Health and Human Services (HHS) programs at North Island College (NIC) are encouraged to be immunized against COVID-19, Hepatitis B, Influenza, Measles (Red), Mumps, Rubella (German), Varicella (Chickenpox), Tetanus and Diphtheria prior to beginning their program. During their program they are encouraged to receive an annual influenza immunization.

It is the right of faculty to decline any or all these immunizations. HHS programs will not distinguish between those who decline immunization due to a valid medical contraindication and those who decline due to personal conviction. Those who decline immunization must comply with health facilities' policies and procedures regarding the exclusion of non-immunized staff during times of an influenza outbreak.

Non-immunized faculty who are excluded from practice due to health facilities' policies will not be paid for the time away from the practice setting.

I have read the above information, and I am aware of the risks to me if I choose not to receive specifically recommended immunizations.

I, \_\_\_\_\_, am declining the indicated immunization(s) below. I am aware that I can choose to receive the immunization(s) at some later date and will notify North Island College if I so choose.

Tetanus / Diphtheria	<input type="checkbox"/>	MMR	<input type="checkbox"/>	Varicella	<input type="checkbox"/>	Seasonal Influenza	<input type="checkbox"/>
Hepatitis B #1	<input type="checkbox"/>						
Hepatitis B #2	<input type="checkbox"/>						
Hepatitis B #3	<input type="checkbox"/>	TB Screening	<input type="checkbox"/>	Polio	<input type="checkbox"/>	COVID-19	<input type="checkbox"/>

Signature of Faculty: \_\_\_\_\_ NIC Employee #: \_\_\_\_\_

Signature Witness: \_\_\_\_\_ Date: \_\_\_\_\_