

NIC Programming & Labour Market Outlook 2023

Vancouver Island/Coast

Over the 10 years of the forecast, the region's fastest growing occupations are expected to be:

- Registered nurses and registered psychiatric nurses
- Nurse aides, orderlies and patient service associates
- Administrative officers
- Retail and wholesale trade managers
- Information systems analysts and consultants
- Computer programmers and interactive media developers

North Island College offers programming across the region to support career success in all these fields and more.



Community Responsive Programming Model



Top Occupations by TEER (Training, Education, Experience and Responsibilities) Vancouver Island/Coast, 2023-2032

Typical Education Background	NOC	Occupation Title	Total Job Openings 2023-32	NIC Program(s)
TEER 0 Management Occupations	60020	Retail and wholesale trade managers	5568	Bachelor of Business Administration, Business Administration Diploma, Business Administration Certificate, Office Administration Certificates, Computer Information Systems Certificate
	00018	Senior managers - public and private sector	3336	Bachelor of Business Administration, Post-Degree Diploma in Business, Associate of Arts, Associate of Science
	70012	Facility operation and maintenance managers	1296	Facilities Maintenance (CET), Construction Red Seal
	60030	Restaurant and food service managers	1291	Culinary Business Operations Certificate and Diploma
	70010	Construction managers	1220	Carpenter Red Seal
	70011	Home building and renovation managers	1123	Carpenter Red Seal
	20012	Computer and information systems managers	1117	Computer Information Systems Certificate, University Studies (Math and Computer Science)
	60031	Accommodation service managers	887	Tourism & Hospitality Management Diploma, Bachelor of Business Administration, Management and Business Administration Post Degree Diploma - Global Business Management
TEER 1 University Degree	31301	Registered nurses and registered psychiatric nurses	4458	Bachelor of Science in Nursing Degree
	41221	Elementary school and kindergarten teachers	2273	University Studies (pre-education degree pathway)
	21222	Information system specialists	1272	Computer Information Systems Certificate, University Studies (Math and Computer Science)
	21232	Software developers and programmers	1253	Digital Design and Development, Engineering Certificate
	41220	Secondary school teachers	1245	University Studies
	11100	Financial auditors and accountants	1230	Bachelor of Business Administration, Accounting and Business Administration Post Degree Diploma - Pre-Professional Accountant
	11202	Professional occupations in advertising, marketing and public relations	1146	University Studies
	41200	University professors and lecturers	1107	University Studies
	11201	Professional occupations in business management consulting	1058	Bachelor of Business Administration, Management
	21231	Software engineers and designers	1027	Engineering Foundations Certificate
	41210	College and other vocational instructors	1006	University Studies
41301	Therapists in counselling and related specialized therapies	1002	University Studies	
TEER 2 College Diploma; Apprenticeship 2 or more years	42201	Social and community service workers	3430	Human Service Certificate and Diploma, Social Service Diploma, University Studies (Social Sciences), Community Mental Health Worker Certificate, Criminology Diploma
	42202	Early childhood educators and assistants	2310	Early Childhood Care and Education Certificate and Diploma, Furniture Design & Joinery Certificate
	72310	Carpenters	2150	Carpentry Apprenticeship, Construction Craft Worker Apprenticeship, Joiner Apprenticeship
	12200	Accounting technicians and bookkeepers	1885	Office Administration Certificate (Computing Accounting Assistant Certificate), Business Administration Diploma, Accounting
	32101	Licensed practical nurses	933	Practical Nursing Diploma and Access to Practical Nursing Pathway
TEER 3 College Diploma; Apprenticeship less than 2 years	33102	Nurse aides, orderlies and patient service associates	4776	Health Care Assistant Certificate, Health Care Assistant Partnership Pathway, Hospital Unit Clerk
	13100	Administrative officers	3759	Bachelor of Business Administration (Accounting, Marketing, Management), Office Administration programs
	13110	Administrative assistants	2198	Office Administration programs: Medical Office Assistant Certificate, Medical Terminology Skills for Office Administration Micro-credential, Office Administration
	63200	Cooks	1417	Professional Cook 1, 2 and 3
	43100	Elementary and secondary school teacher assistants	1298	Human Services Diploma, Education Assistant and Community Support Worker Certificate
	73201	General building maintenance workers and building superintendents	1288	Continuing Education - Building Service Worker -- Comprehensive
	63101	Real estate agents and salespersons	1245	Business Administration Diploma, Business Administration Degree, Marketing Diploma, Marketing Degree
TEER 4 High school diploma; on-the-job training	64100	Retail salespersons and visual merchandisers	5420	Upgrading, Tourism & Hospitality Management Certificate, Business Administration Certificate, Office Administration Certificate
	14100	General office support workers	1738	Office Administration Certificates
	14101	Receptionists	1673	Office Administration Certificates
	14200	Accounting and related clerks	1471	Office Administration Certificate (Computing Accounting Assistant Certificate), Business Administration Diploma, Accounting
	64409	Other customer and information services representatives	1288	Office Administration, Hospitality Management
	44101	Home support workers, caregivers and related occupations	1037	Health Care Assistant, Human Services Certificate and Diploma

NIC offers comprehensive adult basic education and upgrading options.